

Curriculum Vita

NAME: Addie Fleming

CREDENTIALS: MNsc, RN, CNE, ACUE

CURRENT FACULTY APPOINTMENT: Associate Professor of Nursing, Tenured

CURRENT AND PREVIOUS:

Academic:

BSN Chair (appointed)

January 2025-Present

Associate Professor of Nursing, Tenured

August 2024-Present

Assistant Professor of Nursing

August 2017-August 2024

A-State, State University, AR

Demonstrates and teaches patient care in classrooms and various clinical units to undergraduate nursing students

Delivers instruction and maintains a learning environment consistent with the highest standards of the nursing profession

Maintains curricula that meets professional standards and fulfills the educational goals of the school of nursing

Advise BSN nursing students as assigned (8-12 students)

Pre-nursing advisor (temporary)

July 2020-October 2020

Advised approximately 247 pre-nursing students

May 2019-July 2019

Special assignment in addition to teaching assignment

Instructor of Nursing

August 2016-August 2017

A-State, State University, AR

Demonstrates and teaches patient care in classrooms and various clinical units to undergraduate nursing students

Delivers instruction and maintains a learning environment consistent with the highest standards of the nursing profession

Maintains curricula that meets professional standards and fulfills the educational goals of the school of nursing

Practice:

Intensive Care Unit-Registered Nurse

May 2013 – August 2016 (FT)

St. Bernards Regional Medical Center

August 2016-January 2019 (PRN)

Jonesboro, AR

Bedside RN in the critical care setting, primarily in CVICU. Responsible for assessing, analyzing, planning, implementing, and evaluating the care of patients on a daily basis.

EDUCATION:

Master of Nursing Science 2017
University of Arkansas for Medical Sciences, Little Rock, AR
Specialty: Nurse Administrator/Nurse Educator

Bachelor of Science in Nursing 2013
Arkansas State University, Jonesboro, AR

CERTIFICATIONS:

ACUE- Credential in Effective College Instruction 2022
The Association of College and University Educators and the American Council on Education

CNE- Certified Nurse Educator 2021 – present
The National League for Nursing

CCRN-National Critical Care Nurse Certification 2016 – 2025
American Association of Critical-Care Nurses (AACN)

AWARDS AND HONORS:

A-State College of Nursing and Health Professions Advisor of the Year 2020
Arkansas Nursing Students' Association Chapter Advisor of the Year 2018

PUBLICATIONS:

Davidson, S., Flannigan, K., Foster, M., Dearing, S., & **Fleming, A.** (2024). Unveiling the advantages: The benefits of accreditation. *Bridges*.

<https://www.acenursing.org/bridges/unveiling-the-advantages-the-benefits-of-accreditation>

Fleming, A., Dearing, S. (2023). Palliative care: What older adult and caregivers should know. *University of Arkansas for Medical Sciences (UAMS) Arkansas Geriatric Education Collaboration (AGEC) Summer 2023 Newsletter*.

<https://agec.uams.edu/palliative-care-what-older-adults-and-caregivers-should-know/>

Admission Indicators for Nursing Student Success: Using the HESI®A2 Exams to Enhance Student Selection

Authors: Nix, E., Davidson, S., **Fleming, A.**

Journal: *The Interdisciplinary Insights: The Journal of Saint Leo University's College of Education and Social Service*

Continuing Education:

- Nurse Tim: AI In Nursing Education and Practice: Preparing Faculty and Students for a Human-Centered Future, June 24, 2026, 1.25
- Nurse Tim: Growth Mindset Model in Nursing Education, June 24, 2026, 1.0
- Arkansas State Board of Nursing May 2026 Town Hall Training, Charting Success: Simulation Use and Mapping The Systematic Evaluation Plan to ASBN Educational Standards, May 1, 2026, 1.0
- ACEN Standards in Action, June 12-13, 2026, 12.25
- Gaumard Certificate of Training, Maternal & Neonatal Simulation Essentials, May 21, 2026, N/A
- Arkansas Nurse Educator Day, March 6, 2026, 4.0
- Arkansas State Board of Nursing February 2026 Town Hall Training, From Scrubs to Syllabi, February 12, 2026, 1.0
- Arkansas 2026 Nurses Day at the Capitol, February 10, 2026, 2.0
- ACEN Peer Evaluator Town Hall Spring 2026, 1/21/26, 1.0
- Arkansas State Board of Nursing January 2026 Townhall Training: Term Talk, January 9, 2026, 1.0
- Nurse Tim: Clinical Learning for the Future of Nursing: Developing Clinical Judgment & Competency Readiness, 1/4/26, 1.0
- Nurse Tim: Clinical Assessment Part 2: Best Practices for Summative Assessment in Clinical Nursing Education, 1/2/26, 1.0
- ACEN Leadership Excellence for Accredited Programs (LEAP), November 5-7, 2025, 8.0
- 2025 Virtual NCLEX Conference, September 10, 2025, 6.2
- Arkansas State Board of Nursing 2025 Nursing Education Director Updates, August 4, 2025, 1.5
- Gaumard Victoria Simulation Training, 6/11&12/25, N/A
- Nurse Tim: Clinical Assessment 1: Daily Feedback That Matters, 3/28/25, 1.0
- Arkansas Nurse Educator Day, 2/28/25, 5.5
- CETL's Auburn course titled "Teaching with Artificial Intelligence" (advertised to take 10-15 hrs to complete) 2/27/25
- Nurse Tim: Generational Diversity: Helping Students of All Ages Succeed, 2/20/25, 1.0
- Nurse Tim: Innovative Ways to Engage Diverse Learners 2/20/25, 1.0
- Nurse Tim: Item Analysis Made Easy!, 2/20/25, 1.0
- Nurse Tim: How to Succeed as a Nurse Educator in a Faculty Role, 2/20/25, 1.0
- Nurse Tim: Evidence-Based Faculty Development, 2/19/25, 1.0
- Nurse Tim: Culture, Health, Nursing Education: The Changing Landscape, 2/19/25, 1.0
- Nurse Tim: Developing an Environment Supporting Diverse Student Success 2/19/25
- ACEN Peer Evaluator Townhall Spring 2025, 1/11/25, 1.0
- 2024 ARNA ANSA Joint Conference, 9/26&27/24, 4.25
- NSNA 72nd Annual Convention, 4/3-7/25, 4.5

- Nurse Tim: Navigating the ACEN Standards—Part 3, 1/2/24, 1.0
- ARNA Fall Conference, November 2023, 3.25
- ACEN Peer Evaluator Training-2023, September 2023, 3.25
- CETL Canvas Training, May 2023, N/A
- NSNA Faculty Program Convention 2023, April 2023, 4.0
- NSNA Leadership University Consultants/Advisors Workshop, March 2023, 5.5
- Nurse Tim: Navigating the ACEN Standards—Part 2, 3/22/23, 1.0
- Nurse Tim: Navigating the ACEN Standards—Part 1, 3/22/23, 1.0
- GoReact: Preparing Students for the New NCLEX, February 2023, 1.0
- NGN Webinar: Developing Clinical Judgement, January 2023, 1.5